



Ventura Education Support Professionals Association

Bargaining News August 15, 2022

Ventura Education Support Professionals Association (VESPA), Ventura United Education Association (VUEA) and Ventura Unified School District (VUSD) met to continue negotiations for the 2022-2023 school year on August 15, 2022.

VUSD proposed the following for Article 20 Total Compensation:

- 1% on schedule, retro to 07/01/2022
- 4.0% one-time off schedule payment based on their annual salary for the 2022-2023 school year, as calculated upon final Board approval, to every classified employee employed through as of October 31, 2022.
- Total cost over three years for VESPA \$2,979,016
- The District will continue to fund step advancement on the salary schedule for the 2022-2023 school year.
- Effective July 1, 2012, the District contribution to the cost of Health and Welfare benefits for full time employees shall be increased by \$1,320. The 2022-23 contribution agreement will increase from \$48,228 to \$19,548. *(There will be no employee contribution to Health and Welfare benefits for the 2022-23 school year for full-time employees).*

VESPA countered with the following:

- 12% on schedule, retro to July 1, 2022.
- The District will continue to pay for step advancement on the salary schedule for the 2022-2023 school year
- Effective July 1, 2012, the District contribution to the cost of Health and Welfare benefits for full-time employees shall be increased by \$1,320. The 2022-23 contribution agreement will increase from \$48,228 to \$19,548. *(There will be no employee contribution to Health and Welfare benefits for the 2022-23 school year for full-time employees).*

Next Negotiations date is set for Friday, September 30, 2022

Your bargaining team: Felix Cortez-Co-Chair, Jackie Lopez- Co-Chair, Margaret Parsadanyan, Michael McBride, Lori Walker, Jerry Jones, Kathleen Garcia and Kim Mina-CTA Staff Consultant

For additional information please contact your VESPA Association office at (805) 644-0795 or send an email to vespapresident@gmail.com