



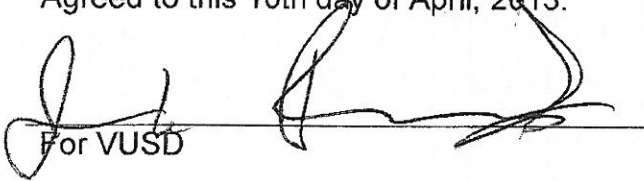
ARTICLE 20

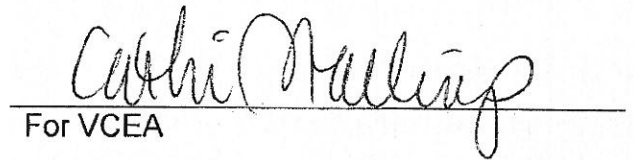
Eliminate section and renumber remainder

~~20.1.4 Effective December 1, 2008, the District may offer unit members the opportunity to participate in a retirement incentive program. The program would allow for the unit member, who at the time of retirement was participating in the District's Health and Welfare program, the opportunity to retire from the District and continue to work as a temporary employee in their existing position for up to a maximum of 960 hours or 6 months. Participating Bargaining Unit Members will be paid in accordance with the existing Personnel Commission Rules and Regulations regarding the employment of PERS retirees. The employee's last rate of pay shall not include longevity, night shift, professional growth or any other differential pay. A participating Bargaining Unit Member would continue to receive District paid Health and Welfare benefits for up to a maximum of 6 months from the date of retirement, at the same level as at the time of retirement, provided he/she continues to maintain eligibility for those benefits.~~

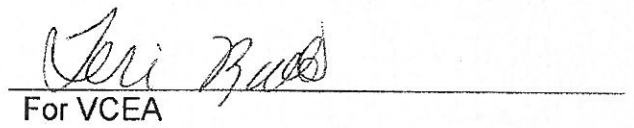
~~After completion of the temporary assignment, the District will fill the vacancy in accordance with Article 34.~~

Agreed to this 10th day of April, 2013.

  
For VUSD

  
For VCEA

  
For VUSD

  
For VCEA