



## ***Ventura Education Support Professionals Association***

### **Bargaining News February 7, 2020**

Ventura Education Support Professionals Association (VESPA) and Ventura Unified School District (VUSD) met to continue negotiations for the 2019-2020 school year on February 7, 2020.

#### **VUSD proposed the following for Total Compensation:**

- The District introduced a proposal that will update the salary schedule to meet the State minimum wage increase requirement and also a small salary increase that was significantly less than our proposal
- 16.56% adjustment to each longevity increment for bargaining unit members who achieve 29 years of service effective 7/1/2019.
- The District will continue to pay for step and column advancement and pay the increased cost of PERS

#### **VESPA countered with the original offer for Total Compensation**

- A 3.26% increase to the salary schedule effective 7/1/2019.
- Fully funded step and column advancement on the salary scale for the 2019-2020 school year.
- The District will continue to fully fund Health and Welfare benefits for the 2019-2020 school year for full time employees.
- Create a 16.56% longevity increment for bargaining unit members who complete 29 years of service effective 7/1/2019.
- .5% longevity increases for 4-24 year increments effective 7/1/2019.

***Next Bargaining session is scheduled on 3/16/20***

**Your bargaining team: Felix Cortez-Co-Chair, Margaret Parsadanyan- Co-Chair, Linda Baldwin, Jackie Lopez, Terri Roots, Kathleen Garcia and Kim Mina-CTA Staff Consultant**

**For additional information please contact your VESPA Association office at (805) 644-0795 or send an email to [vespapresident@gmail.com](mailto:vespapresident@gmail.com)**