

VESPA/VUSD

November 16<sup>th</sup>, 2021

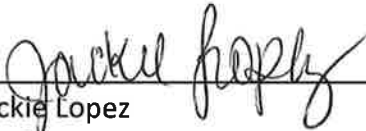
Article 20 – Total Compensation  
TENTATIVE AGREEMENT

This agreement shall be in addition to the prior TA passed on August 24, 2021. This article shall be used to determine:

2021/22

- 1.00% on-schedule effective July 1, 2021.
- The District will balance the Classified Represented & Confidential Salary Schedule per the previously bargained recalibration to maintain the salary range grading.

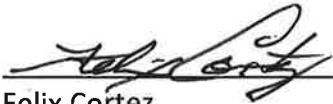
Agreed to this 16<sup>th</sup> day of November 2021.



Jackie Lopez  
VESPA, Chief Negotiator



Rebecca Chandler  
VUSD, Chief Negotiator



Felix Cortez  
VESPA, Chief Negotiator



Brett Taylor  
VUSD, Chief Negotiator