

# Ventura Education Support Professionals Association



## VESPA News! September 2023

- Welcome to the new school year. It was great reconnecting at the Celebrate event at Buena High School. Many members wore red shirts for solidarity.
- VESPA leadership reported 10 new enrollments. The district has been hiring new employees and they are choosing to join the union.
- There are 2 Director at Large vacancies. An election to fill the vacancies will be schedule in the near future. Contact [vespapresident@gmail.com](mailto:vespapresident@gmail.com) if you are interested in running for a Director position.
- VUSD has sent out an announcement for some retirement informational meetings and a workshop. Check your work email and mailbox for additional information.

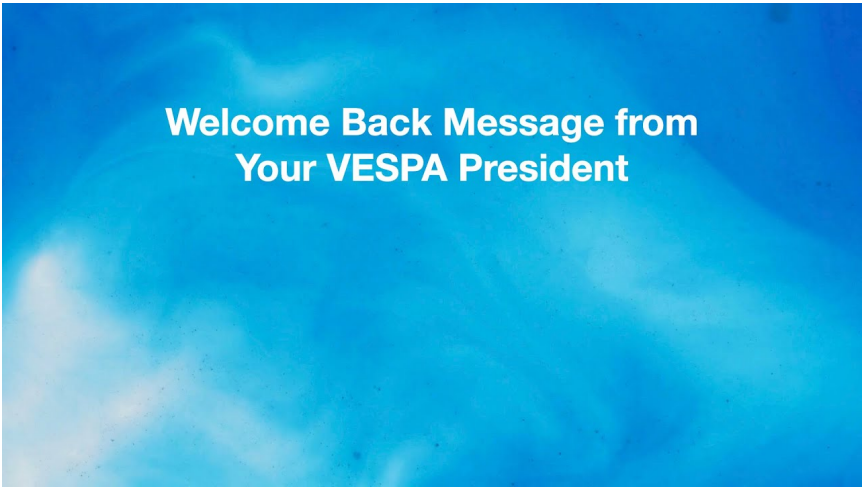


•Negotiation meeting is scheduled for 9/13. Three more meetings (jointly with VUEA) will occur in the near future. Let's wear our **RED** on these days! And let's continue wearing red on Wednesdays.

- Thank you for the strong participation in answering the survey recently. The input helps the negotiation process.
- VESPA Board planning session in July decided to go through some contract language. They emphasize: strong language to cover against retaliation, reminders to take breaks and lunches. There will be a Town Hall scheduled to review/educate our membership on their RIGHTS.
- Hard copy (paper) contracts are available to peruse in the office. More copies will be available from the VESPA office or members can request a copy from HR.
- Robert Ybarra (VESPA VP) and the Paraeducator Committee met with Human Resources. They will meet with the district on 9/7. Look for notification of the next Paraeducator meeting to be held via Zoom. Input and feedback is much appreciated.
- Have you received a “check” from The Freedom Foundation? This is part of a campaign to bust our union. Andrew from CTA states that the opt out form does NOT

dis-enroll a member if submitted - which is creating confusion (also part of their tactic). We will be providing more information shortly.

- Chris, Norm, Connie, and Rocio are EERC (Employee/Employer Relationships Committee) representatives for the Transportation department (only) to help work out site base problems.
- Profession Growth program has a once a year payout. Look for the deadline in June of next year. There is a Professional Growth Committee which includes two members from the school district and three VESPA representatives. [CLICK](#) here for PG form.
- Check out our latest VESPA President's Message on YouTube. [CLICK](#) here to view.



- Next VESPA meeting will be at 5:00 pm on Wednesday, **October 4**. Check your personal email for Zoom link.

Ventura Educational Support Professionals Association (VESPA)

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