

# Ventura Education Support Professionals Association



## VESPA News! October 2023

- The 2024-25 school calendar [Click for link](#) was approved by 102 dues paying member votes (62.4%). The calendar was submitted by a committee of members from VUSD, VUEA, and VESPA. The moral of the story: voting matters! Please, take every opportunity to express your voice by voting in each survey and election. If you would like to participate in the calendar committee for future calendar discussions (some time in the spring), please reach out to: [vespapresident@gmail.com](mailto:vespapresident@gmail.com).

- The negotiations team has not talked about Total Compensation (raises) yet because they are waiting to see how many people sign up for the HSA health plans, how many people take advantage of PARS, and if the Board will approve PARS. Those decisions could impact the general fund (meaning more money for salaries). VUSD offers some information opportunities to learn about healthcare options during the **Open Enrollment** window which is October 1st - November 10th.

**HEALTH INSURANCE INFO**

Wednesday, October 11th  
4:00-6:00pm with HSA Presentation from 5:00-5:30pm  
VUSD Education Service Center, Christa McAuliffe Room  
255 W Stanley Ave., Suite 100

Tuesday, October 17th via Zoom from 4:30-5:30  
Zoom Link: <https://us02web.zoom.us/j/87196780268>

Thursday, October 19th  
4:00-6:00pm with HSA Presentation from 5:00-5:30pm  
Buena High School Cafeteria

+1805-641-5000 x730-1242

visit website for more details

- The Negotiations Team is still in the talking phase of professional growth changes. The minimum qualifications for the Paraeducator positions have been changed so those members with an AA degree who were denied the Education Incentive Award in the past should resubmit their request + degrees.
- Candidates for the Director at Large positions have submitted forms for their candidacy. There is still time for a write-in campaign. Please send email for more information before the election to: [vespaexecs@gmail.com](mailto:vespaexecs@gmail.com).

- New School Board Trustee, Alicia LaVere was sworn in at the last School Board meeting. She replaces outgoing Trustee, Amy Callahan who represented District 3.



- Hard copy contracts are available in the VESPA office and at Human Resources at the district office. Written into the contract is the member benefit that if an employee is called into a meeting that may result in disciplinary action, the member has a right to have union representation present at the meeting.

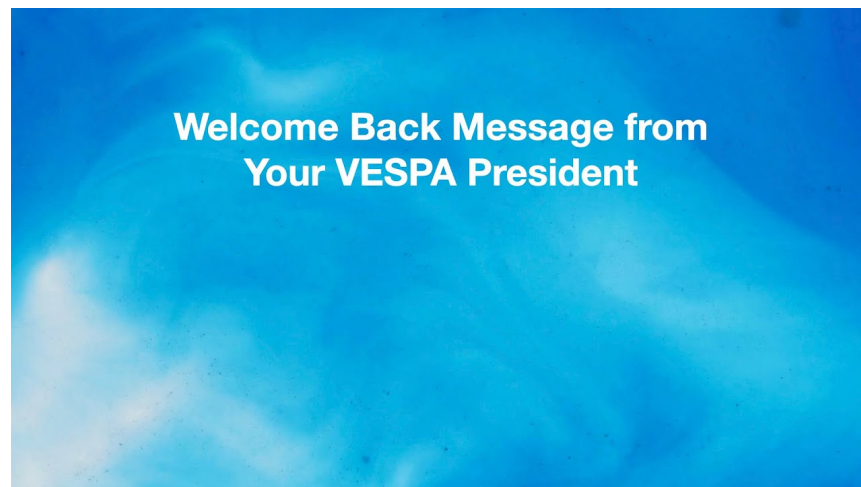
- Check your personal email account for the next Paraeducator meetings.

- Remember to wear **RED** on Wednesdays to show support for our unions.

- Next VESPA meeting will be at 5:00 pm on Wednesday, **November 1**. Check your personal email for Zoom link.



- And in case you missed it, here's the VESPA President's welcome back message:



CLICK IMAGE TO WATCH

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