Ventura Education Support Professionals Association (VESPA), Ventura United Education Association (VUEA) and Ventura Unified School District (VUSD) met to continue negotiations for the 2022-2023 school year on August 15, 2022.

VUSD proposed the following for Article 20 Total Compensation:

- 1% on schedule, retro to 07/01/2022
- 4.0% one-time off schedule payment based on their annual salary for the 2022-2023 school year, as calculated upon final Board approval, to every classified employee employed through as of October 31, 2022.
- Total cost over three years for VESPA $2,979,016
- The District will continue to fund step advancement on the salary schedule for the 2022-2023 school year.

- Effective July 1, 2012, the District contribution to the cost of Health and Welfare benefits for full time employees shall be increased by $1,320. The 2022-23 contribution agreement will increase from $48,228 to $19,548. (There will be no employee contribution to Health and Welfare benefits for the 2022-23 school year for full-time employees).

VESPA countered with the following:

- 12% on schedule, retro to July 1, 2022.
- The District will continue to pay for step advancement on the salary schedule for the 2022-2023 school year

- Effective July 1, 2012, the District contribution to the cost of Health and Welfare benefits for full-time employees shall be increased by $1,320. The 2022-23 contribution agreement will increase from $48,228 to $19,548. (There will be no employee contribution to Health and Welfare benefits for the 2022-23 school year for full-time employees).

Next Negotiations date is set for Friday, September 30, 2022

Your bargaining team: Felix Cortez-Co-Chair, Jackie Lopez- Co-Chair, Margaret Parsadanyan, Michael McBride, Lori Walker, Jerry Jones, Kathleen Garcia and Kim Mina-CTA Staff Consultant

For additional information please contact your VESPA Association office at (805) 644-0795 or send an email to vespapresident@gmail.com