

# VESPA



## Ventura Education Support Professionals Association

### February 2026 Newsletter



We will be heading into a hard and difficult time. The next school board meeting on Tuesday, **February 10** will be about LAYOFFS. The district will release the agenda on the Friday before the meeting which will have a numbered agenda items list and under one of the agenda items will be a list of classified reductions. The list will not have names of individuals, but will have FTE reductions listed. CLASSIFIED REDUCTIONS means layoffs of classified employees. It is extremely important to attend the school board meeting. Wear RED! There will be a RALLY outside of the Education Service Center at 3:30 pm before the school board meeting. Show up. Be Visible. Be loud! Our jobs depend on it! Speaker cards can be filled out for the meeting starting at 5 pm. It is so important for school board members to hear how WE (every ESP) impact students.

It's been a tough Negotiation session. There is a high probability that the negotiations with the district will go to IMPASSE. For bargaining updates, go to [www.venturaesp.org](http://www.venturaesp.org). Click the Negotiations tab.

The VESPA Organizing Committee met. They will be handing out Member Action Commitment surveys. It is very important for EVERYONE to fill these surveys out to let VESPA know what people are willing to do to incase of impasse.

VESPA has an impassioned plea: WE ALL have something to fight for- Our Contract! It's so important to UNITE. The contract is our benefits, holidays, working conditions. We must be passionate. Support each other. Support our union, our contract. Let's show up!

The School Closure Committee which is an ADVISORY Committee has been selected. VESPA and VUEA Presidents are on this committee. The first meeting happened on February 5th via Zoom. No decisions have been made about school closures yet.

Please be aware there will be emails to personal accounts with call to action. Please note that Special School Board Meetings are NOT live-streamed. We will need to be visible, present, and LOUD at these meetings, as well.

The next VUSD School Board meeting: Tuesday, February 10 at 6:00 pm. Expect/plan for a 2 minute time frame for public comments. RALLY before meeting, starting at 3:30 pm (don't park in bus area before the rally- buses will be arriving). Below are the Classified Reductions on the agenda for this meeting.

**Ventura Unified School District**

**Resolution #26-04**

**Regarding Reduction or Discontinuance of Classified Services**

**Whereas:** The Ventura Unified School District Board of Education (“Board”) is the employer of the classified employees of the Ventura Unified School District (“VUSD”);

**Whereas:** The Board has determined that due to lack of work and/or lack of funds, it shall be necessary and in the best interest of VUSD to reduce or discontinue particular classified services for the 2026-2027 school year pursuant to Education Code sections 45117 and 45308 described below, and to decrease a corresponding number of classified employees, and

**Whereas:** Education Code section 45117 provides that the services of no classified employee may be terminated while any short-term employee is retained to render a service which the classified employee is qualified to render.

**NOW THEREFORE, BE IT RESOLVED:** by the Board as follows:

1. That the classified services set forth below shall be reduced or discontinued at the conclusion of the 2025-2026 school year:

<b>Classification</b>	<b>FTE (Full-Time Equivalent) Service Reduction</b>
Campus Supervisor	3.0
Campus Support Assistant	6.0
CTE Support Specialist	0.5
Custodian	2.5
District Receptionist	1.0
Elementary School Services Assistant	1.6
Health Technician	0.33
Human Resources Specialist	1.0
Lead Educational Sign Language Interpreter	1.0
SAP Liaison	1.0
Paraeducator I	6.05
School Services Assistant II	1.75
Studio Production Assistant (Adult Education)	1.0
<b>Total</b>	<b>26.73</b>

2. That due to a lack of work and/or lack of funds, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code sections 45115 and 45308.
3. That layoff proceedings shall be conducted in accordance with Education Code section 45117.
4. That said layoff shall become effective at the conclusion of the 2025-2026 school year.

Next VUSD School Board Meeting: February 10 at 6:00 PM.  
Next Personnel Commission Meeting: February 18 at 4:30 PM at ESC.  
The next VESPA meeting: Wednesday, March 4 at 5:00 PM.  
Check your personal email for Zoom link.

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**Ventura Educational Support Professionals Association  
VESPA**

5280 Valentine Road suite 202

Ventura, CA 93003

(805) 644-0795

(805) 616-1510 (cell)

Email: [vespapresident@gmail.com](mailto:vespapresident@gmail.com)

[vespavp1@gmail.com](mailto:vespavp1@gmail.com)

[www.venturaesp.org](http://www.venturaesp.org)