

**VENTURA UNIFIED SCHOOL DISTRICT**  
**Memorandum of Understanding Between**  
**Ventura Unified School District and**  
**Ventura Education Support Professionals Association ("VESPA")**  
**JANUARY 25, 2024**

This Memorandum of Understanding ("MOU") between the Ventura Unified School District ("District") and the Ventura Education Support Professionals Association ("VESPA") (referred to collectively as "the Parties") involves the summer session periods for the 2023-2024 school year.

Upon final Board approval, the following terms will be in effect:

1. Ventura Unified School District agrees to pay Ventura Education Support Professionals ("ESP's") for the 2024 Summer School, 2024 Extended School Year, and June, July, and August instructional enrichment programs the following:
  - a. Summer School Education Support Professionals will be paid an additional \$110 a week for working their entire shift and each day assigned in June. Additionally, ESP's will also receive an additional \$110 for completing their entire assignment without missing time.
  - b. Summer School Education Support Professionals will be paid an additional \$110 a week for working their entire shift and each day assigned in July. Additionally, ESP's will also receive an additional \$110 for completing their entire assignment without missing time.
  - c. Summer School Education Support Professionals will be paid an additional \$165 a week for working their entire shift and each day assigned in August. Additionally, ESP's will also receive an additional \$110 for completing their entire assignment without missing time.
  - d. For weeks consisting of less than 5 work days, the weekly amount paid will be prorated based on the number of days assigned to work in that week.
  - e. This does not include employees working their regular positions.
  - f. In circumstances where the District ends a unit member's assignment prior to completion, the District shall reassign the unit member to another assignment at the previously assigned Summer School hourly rate.

The parties share joint interests in keeping communication open and working collaboratively for the benefit of students, staff, parents, and the District community.

1. This MOU shall terminate no later than August 13, 2024.
2. The provisions of this MOU shall not be modified and/or changed unless both parties mutually agree.
3. This MOU shall not be precedent setting nor form any basis for a past practice.

Agreed to this 25<sup>th</sup> day of January, 2024.



Carol Peek, VESPA President



Gina Wolowicz, VUSD Chief Negotiator



Jackie Lopez, VESPA Co-Chair



Ahsan Mirza, VUSD Co-Negotiator



Felix Cortez, VESPA Co-Chair