

# Ventura Unified School District

## Resolution #25-02

### Regarding Reduction or Discontinuance of Classified Services

**Whereas:** The Ventura Unified School District Board of Education (“Board”) is the employer of the classified employees of the Ventura Unified School District (“VUSD”);

**Whereas:** The Board has determined that it shall be necessary and in the best interest of VUSD to reduce or discontinue particular classified services for the 2025-2026 school year pursuant to Education Code sections 45117 and 45308 described below and to decrease a corresponding number of classified employees not later than the beginning of the 2025-2026 school year; and,

**Whereas:** Education Code section 45117 provides that the services of no classified employee may be terminated while any short-term employee is retained to render a service which the classified employee is qualified to render.

**NOW THEREFORE, BE IT RESOLVED:** by the Board as follows:

1. That the classified services set forth below shall be reduced or discontinued at the conclusion of the 2024-2025 school year:

<b>Classification</b>	<b>Number of position(s) eliminated</b>
Administrative Specialist	1.00 FTE
ASB Accounting Technician	.88 FTE
Associate	1.00 FTE
Attendance Technician	2.00 FTE
Campus Supervisor	3.69 FTE
Campus Support Assistant	17.50 FTE
Custodian	7.50 FTE
Database/Network Analyst	1.00 FTE
Electrician	1.00 FTE
Elementary School Services Assistant	5.41 FTE
Facilities Manager	1.00 FTE
Family Liaison	2.42 FTE
Graphics Technician	2.00 FTE
Grounds Maintenance Worker I	1.00 FTE
Grounds Maintenance Worker II	1.00 FTE
Health Technician	2.40 FTE
Mechanic II	1.00 FTE
Network and Systems Specialist	2.00 FTE
Network Systems Manager	1.00 FTE
Paraeducator I	14.50 FTE
Physical Education Equipment Attendant	.75 FTE
School Services Assistant I	2.88 FTE
School Services Assistant II	10.44 FTE
Senior Office Assistant	1.00 FTE
Technology Specialist	1.00 FTE
Trades Maintenance Worker II	3.00 FTE

2. That due to a lack of work and/or lack of funds, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code sections 45115 and 45308.
3. That layoff proceedings shall be conducted in accordance with Education Code section 45117.
4. That said layoff shall become effective at the conclusion of the 2024-2025 school year.
5. That any employees laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.
6. The Superintendent, or designee, has been delegated authority to take all actions necessary and proper to accomplish the purposes of this Resolution, and is directed to send appropriate notices to all employees affected by the above-listed reduction and elimination of particular kinds of services in accordance with the provisions of the California Education Code and to afford the employees of all rights to which they are entitled under the law and applicable Collective Bargaining Agreement and Personnel Commission Rules & Regulations.

The foregoing Resolution was considered, passed, and adopted by this Board at its regular meeting of February 4, 2025.

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSTAIN: \_\_\_\_\_

ABSENT: \_\_\_\_\_

By: \_\_\_\_\_  
 President, Board of Trustees  
 Ventura Unified School District

\_\_\_\_\_ Date

By: \_\_\_\_\_  
 Clerk, Board of Trustees  
 Ventura Unified School District

\_\_\_\_\_ Date