

CONTRACT OF AGREEMENT
Between the Ventura Unified School District
and the Ventura Education Support Professionals Association
2018 - 2022

ARTICLE 22- TENTATIVE AGREEMENT
HOLIDAYS

22.1 Unit members shall be entitled to the paid holidays as listed below if the holiday occurs during the unit members regular work calendar, and provided they are in paid status during the working day immediately preceding or succeeding the holiday.

Independence Day
Labor Day
Veteran's Day
Thanksgiving and day after
Christmas Eve
Christmas Day
December 26 (Board Holiday)
New Year's Eve
New Year's Day
Martin Luther King Day
Lincoln's Day
Washington's Day
Spring Board Holiday
Memorial Day
~~Juneteenth~~ *(See 22.4, District is interested in AB 1655)

22.2 Unit members who are not normally assigned to duty during the holidays of Christmas Eve, Christmas, December 26, New Year's Eve, New Year's Day, and Spring Board Holiday shall be paid for those holidays providing they were in paid status during the workday of their normal assignment immediately preceding or succeeding the holiday period.

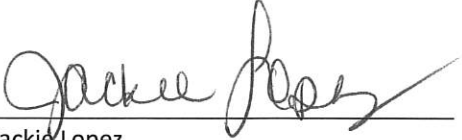
22.3 When a holiday listed falls on Sunday, the following workday not a holiday shall be deemed to be the holiday in lieu of the day observed. When a holiday listed falls on Saturday, the preceding workday not a holiday shall be deemed to be the holiday in lieu of the day observed. When a unit member is required to work on a paid holiday they shall be paid for such work in addition to regular pay received for the holiday at the rate of time and one-half the unit member's regular rate of pay.

22.4 Every day declared by the President or Governor of this state as a public fast, thanksgiving, or holiday or any day declared a holiday by the District, (i.e., Governing Board) shall be a paid holiday for all unit members who would otherwise have been scheduled to work.

22.5 The District shall adopt a holiday calendar ~~annually~~ as approved by the Board.

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Agreed to this 18th day of March, 2022.



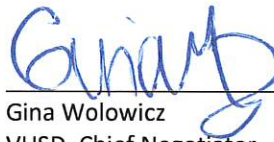
Jackie Lopez
VESPA, Chief Negotiator



Rebecca Chandler
VUSD, Chief Negotiator



Felix Cortez
VESPA, Chief Negotiator



Gina Wolowicz
VUSD, Chief Negotiator