

CONTRACT OF AGREEMENT
Between the Ventura Unified School District
and the Ventura Education Support Professionals Association
2018 - 2022

ARTICLE 21 – TENTATIVE AGREEMENT
TAX SHELTER ANNUITIES

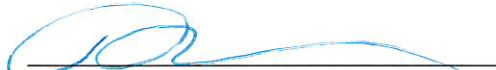
21.1 — Unit members will be allowed to participate in tax shelter annuity plans as provided for by law.

The above language will be moved to Article 20, and Article 21 will remain in place and intentionally left blank as a holding place for future article needs.

Agreed to this 18th day of March, 2022.



Jackie Lopez
VESPA, Chief Negotiator



Rebecca Chandler
VUSD, Chief Negotiator



Felix Cortez
VESPA, Chief Negotiator



Gina Wolowicz
VUSD, Chief Negotiator