

**VENTURA UNIFIED SCHOOL DISTRICT**  
**Memorandum of Understanding Between Ventura Unified School**  
**District and Ventura Education Support Professional ("VESPA")**

**March 18, 2022**

This Memorandum of Understanding ("MOU") between the Ventura Unified School District ("District") and the Ventura Education Support Professional ("VESPA") (referred to collectively as "the Parties") involves the summer session periods for the 2021-2022 school year.

For the 2021-22 summer sessions, funding from Presidential Disaster Declarations related to the pandemic and State of California for additional instructional learning time to address learning loss will be used to supplement pay rates.

As of April 1, 2022, the following terms will be in effect:

1. Ventura Unified School District agrees to pay Ventura Education Support Professional for the 2022 Summer School, June, July, and August instructional enrichment programs the following:
  - a. Summer School Education Support Professionals will be paid an additional \$100 a week for working their entire shift and each day assigned in June. Additionally, ESP's will also receive an additional \$100 for completing their entire assignment without missing time.
  - b. Summer School Education Support Professionals will be paid an additional \$100 a week for working their entire shift and each day assigned in July. Additionally, ESP's will also receive an additional \$100 for completing their entire assignment without missing time.
  - c. Summer School Education Support Professionals will be paid an additional \$150 a week for working their entire shift and each day assigned in August. Additionally, ESP's will also receive an additional \$100 for completing their entire assignment without missing time.
  - d. This does not include employees working their regular positions.
  - e. In circumstances where the District ends a unit member's assignment prior to completion, the District shall reassign the unit member to another assignment at the previously assigned Summer School hourly rate.

The parties share joint interests in keeping communication open and working collaboratively for the benefit of students, staff, parents, and the District community.

1. This MOU shall terminate no later than August 19, 2022.
2. The provisions of this MOU shall not be modified and/or changed unless both parties mutually agree.
3. This MOU shall not be precedent setting nor form any basis for a past practice.

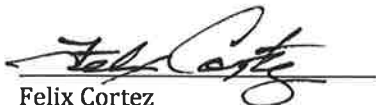
Agreed to this 18th day of March, 2022.



Jackie Lopez  
VESPA, Chief Negotiator



Rebecca Chandler  
VUSD, Chief Negotiator



Felix Cortez  
VESPA, Chief Negotiator



Gina Wolowicz  
VUSD, Chief Negotiator